

## 2016 EARNING INFORMATION

Paid through Calendar Year 2016

(Includes overtime and special compensation benefit amounts)

Job Title	Gross Salary
FIRE CHIEF	233237.88
CITY MANAGER	215549.42
FIRE CAPTAIN	194075.00
POLICE CHIEF	184704.82
DEPUTY PW DIRECTOR-MAINT	174135.47
DIR OF ENGINEERING-SBFCA	168503.92
PW DIRECTOR/CITY ENGINEER	165714.47
POLICE OFFICER-ADVANCED	164435.12
FIRE BATTALION CHIEF	159817.24
DIRECTOR OF FINANCE	155930.46
FIRE CAPTAIN	154646.74
FIRE CAPTAIN	153524.42
FIRE APPARATUS OPERATOR	152790.84
FIRE CAPTAIN	152750.12
FIRE APPARATUS OPERATOR	152441.94
FIRE CAPTAIN	152064.42
DIRECTOR - COMMUNITY SERV	151396.06
FIRE CAPTAIN	150378.36
FIRE CAPTAIN	150071.95
ASSISTANT CHIEF	149981.75
FIRE CAPTAIN	149351.02
FIRE CAPTAIN	147123.51
FIRE CAPTAIN	146080.26
POLICE OFFICER-ADVANCED	144127.88
FIRE BATTALION CHIEF	143138.38
FIRE BATTALION CHIEF	141947.44
DIRECTOR-HUMAN RESOURCES	141088.54
POLICE SERGEANT BA SUPER	140779.25
FIRE CAPTAIN	140146.57
DIRECTOR-DEVELOPMENT SER	139015.86
POLICE SERGEANT BA SUPER	138643.17
FIRE APPARATUS OPERATOR	138283.81
POLICE COMMANDER	137034.18
POL OFFICER-ADVAN INVEST	135785.53
FIRE CAPTAIN	134563.40
FIRE APPARATUS OPERATOR	134320.41
POLICE OFFICER-ADVANCED	133138.49
POLICE SERGEANT BA SUPER	132692.52
INFORMATION TECH MANAGER	130980.70
ECONO GRWTH-PUBLIC AFFAIR	130815.58
POLICE SERGEANT BA SUPER	130653.89
DEPUTY PW DIRECT-ENGINEER	130596.70
POL OFFICER-ADVAN INVEST	129851.88
POLICE SERGEANT BA SUPER	128409.26

Job Title	Gross Salary
POL OFFICER-ADVAN INVEST	127484.05
POLICE SERGEANT BA SUPER	126520.92
FIRE CAPTAIN	126049.33
POLICE LIEUTENANT	126037.33
FIRE APPARATUS OPERATOR	125766.12
POL OFFICER-ADVAN INVEST	124201.28
POLICE SERGEANT BA SUPER	123858.06
FIRE APPARATUS OPERATOR	123463.21
FIRE APPARATUS OPERATOR	121972.49
POL OFFICER-ADVAN INVEST	121810.88
FIRE APPARATUS OPERATOR	121007.15
FIRE APPARATUS OPERATOR	120247.85
FIRE APPARATUS OPERATOR	120109.49
FIRE APPARATUS OPERATOR	119920.49
POLICE OFFICER-ADVANCED	118948.70
ADMINISTRATIVE MANAGER	118711.78
FIRE APPARATUS OPERATOR	117435.93
POL OFFICER-ADVAN INVEST	117434.04
POL OFFICER-ADVAN INVEST	116969.97
POLICE OFFICER-ADV-BILING	116434.23
REGULATORY COMP ADMIN	116127.90
FIRE CAPTAIN	115207.34
POLICE OFFICER-ADVANCED	114947.14
POLICE OFFICER-ADVANCED	114126.86
POLICE OFFICER-ADVANCED	113839.73
POLICE OFFICER-ADVANCED	113509.26
FIRE APPARATUS OPERATOR	112955.58
FIRE APPARATUS OPERATOR	111722.65
POLICE OFFICER-ADVANCED	111207.60
POLICE OFFICER-ADVANCED	110425.96
WTR TR FAC SUPER D4 T4	108902.97
PROJECT MANAGER	108596.00
FIRE CAPTAIN	106802.89
POLICE OFFICER-ADVANCED	106130.68
POLICE OFFICER-INTERMED	105891.66
ENGINEER-SENIOR	104477.94
POLICE OFFICER-ADVANCED	103910.97
POLICE OFFICER-ADVANCED	103522.24
ENGINEER-SENIOR	103277.91
ELECTRICAL TECHNICIAN II	102706.13
FIREFIGHTER II	102545.62
ACCOUNTING MANAGER	102354.88
ANIMAL SERVICES MANAGER	102272.10
FIRE APPARATUS OPERATOR	102147.38
POLICE OFFICER-ADVANCED	101490.43
POLICE OFFICER-ADVANCED	101468.65
POLICE SERGEANT-ADVANCED	99006.52
PUBLIC WORKS SUPERINTEND	97281.77

Job Title	Gross Salary
POLICE OFFICER-ADVANCED	97035.33
WTR TR PLANT OPER IV D4T4	95152.42
PUB SAFETY DISP III-BILIN	94340.27
ASIST TO THE CITY MANAGER	93926.03
ADMINISTRATIV ANALYT III	92105.50
POLICE LIEUTENANT	92021.86
POLICE OFFICER-INTERMED	91686.75
WASTE TREAT FAC OPER III	91592.39
WTR TR PLANT OPER IV D4T4	91067.38
WTR TR CHIEF OPER D4 T4	90649.00
POLICE OFFICER-INTERMED	89448.02
WTR TR PLANT OPER IV D4T4	89040.25
FIREFIGHTER II-40 HR WK	88780.29
WASTE TREAT FAC OPER III	88688.89
WASTE TRT FAC CHIEF OP II	88453.27
POLICE OFFICER-ADVANCED	88402.89
FIREFIGHTER II	87609.28
POLICE OFFICER-ADVANCED	87506.69
POLICE OFFICER-INTERMED	87099.63
FIRE APPARATUS OPERATOR	86862.34
ELECTRICAL TECHNICIAN III	86489.42
SR INFO TECH ANALYST	86321.83
POLICE OFFICER	83511.92
PLANT MAINT SUPERVISOR	83440.08
LABORATORY SUPERVISOR	82870.63
CHIEF BUILDING OFFICIAL	82617.77
POLICE OFFICER-ADVANCED	82472.51
PUBLIC SAFETY DISPAT III	82429.60
POLICE OFFICER-INTERMED	82232.57
PARKS AND GROUNDS SUPER	81325.10
WTR TR PLANT OPER IV D4T4	81233.19
PUBLIC SAFETY DISPAT II	80904.64
FIRE APPARATUS OPERATOR	80796.43
FIRE SAFETY INSPECTOR II	80432.24
PLANT MAINT SUPERVISOR	79572.15
ELECTRICAL TECHNICIAN III	79451.20
WT TR PLANT OPER III D4T4	78611.35
ACCOUNTANT I	78294.06
WASTE TREAT FAC OPER III	78041.64
WASTE TREAT FAC OPER III	76628.03
WASTE TRT FACILITY SUPER	75908.22
FACILITIES MAINT SUPER	75877.07
CONSTRUCTION INSPECTOR	75154.46
PUBLIC SAFETY DISPAT II	74878.41
PUBLIC SAFETY DISPAT III	74682.89
COMM CENTER COORDINATOR	74067.29
WASTE WATER COLLECT SUPER	74047.31
PUBLIC SAFETY DISPAT II	73295.07

Job Title	Gross Salary
PARKS MAINTENANCE SUPER	73217.55
COMMUNITY SERVICE OFFICER	73169.34
BIL-WASTE TREAT FAC O III	72095.15
COMM SERV OFFICER-LEAD	71215.95
POLICE OFFICER-ADVANCED	71079.47
POLICE OFFICER-ADVANCED	70623.50
PRETREATMENT COORDINATOR	70559.75
ENGINEER-ASSIST CIVIL	70393.29
POLICE OFFICER-ADVANCED	69884.72
WATER DIST SUPER D4 T4	69295.06
FLEET MAINT SUPERVISOR	68696.07
CUSTOMER SERVICE MANAGER	68572.67
INFORMATION SYS TECH II	68332.51
WASTE TREAT FAC OPER III	67817.98
ENGINEER-ASSIST CIVIL	66924.91
RECREATION SUPERVISOR II	66436.68
PUBLIC SAFETY DISPAT II	66407.51
WASTE TREAT FAC OPER III	65692.71
PUBLIC SAFETY DISPAT II	65582.23
P W MAINTENANCE WKR III	65182.78
ANIMAL SERV OFFICER II	64757.15
PARK MAINTENANCE WKR III	63390.01
MECHANIC-LEAD	63090.43
POLICE OFFICER-INTERMED	62875.29
COMMUNITY SERVICE OFFICER	62351.91
POLICE OFFICER	61393.50
ADMINISTRATIVE ANALYST II	61267.63
MECHANIC	60476.29
COMM SERV OFFICER/BILING	60450.19
POLICE OFFICER-INTERMED	60196.39
FIELD SERVICE TECHNICIAN	59707.05
ADMINISTRATIVE ANALYST I	59338.78
LABORATORY TECHNICIAN II	59217.95
PARK MAINTENANCE WKR III	58904.65
INSTRUMENTATION TECH III	58840.83
HUMAN RESOURCES TECH I	58236.62
ADMIN ASSISTANT BI-LING	58020.37
P W MAINTENANCE WKR III	58015.75
RECREATION SUPERVISOR II	57391.48
BI-L PARK MAINT WRK III	56212.53
ENGINEERING TECH - GIS	55702.39
BIL-PLANT MAINT MECHANIC	54950.43
PW MAINT WORKER III D3	54525.25
CONST INSPECTOR-SENIOR	54168.41
WTR TR PLANT OPER IV D4T4	54057.70
POLICE OFFICER	53900.87
PLANT MAINT MECH-SENIOR	53304.60
POLICE OFFICER-ADVANCED	53104.49

Job Title	Gross Salary
P W MAINTENANCE WKR III	52593.12
P W MAINTENANCE WKR III	52330.92
POLICE RECORDS CLERK-LEAD	51488.40
FIREFIGHTER I	51397.22
FIREFIGHTER I	51379.81
P W MAINTENANCE WKR II	51308.57
ADMINISTRATIVE ASSISTANT	51159.39
RECREATION SUPERVISOR I	50957.68
CUSTOMER SERVICES-SENIOR	50603.98
PLANT MAINT MECHANIC	50369.91
BIL PW MAINT WORKER II	50322.87
FIREFIGHTER I	49872.35
RECREATION SUPERVISOR I	49811.69
COMMUNITY SERVICE OFFICER	49723.24
P W MAINTENANCE WKR II	49577.07
ADMINISTRATIVE ASSISTANT	49206.00
FIREFIGHTER I	49204.39
POLICE RECORDS CLERK	49187.61
FIELD CUSTOMER SER REP II	49147.99
FIREFIGHTER I	48875.16
PARK MAINTENANCE WKR II	48396.65
FIREFIGHTER I	48377.77
CUSTODIAN II	48129.68
FIREFIGHTER I	48089.48
FIREFIGHTER I	47738.16
POLICE RECORDS CLERK	47702.84
P W MAINTENANCE WKR II	47639.22
PW MAINT WRKR II D-2	47414.87
FIREFIGHTER I	47049.34
P W MAINTENANCE WKR II	47009.09
ACCOUNT CLERK-INTERMED	47008.41
ACCOUNTING TECHNICIAN	46479.75
BIL-PARK MAINT WORKER II	46420.52
P W MAINTENANCE WKR II	46186.26
KENNEL CARE TECH - LEAD	46185.21
POLICE OFFICER-INTERMED	46006.02
FIREFIGHTER I	45867.34
P W MAINTENANCE WKR II	45643.66
POLICE RECORDS CLERK	45559.32
FIREFIGHTER I	45466.88
FIELD CUSTOMER SER REP II	45349.25
UTIL TRT PLT MAINT WKR II	45323.94
FIREFIGHTER I	45088.79
PARK MAINTENANCE WKR II	45011.20
POLICE OFFICER-INTERMED	44956.84
PLANT MAINT MECHANIC	44928.26
POLICE RECORDS CLERK	44699.17
P W MAINTENANCE WKR II	44445.96

Job Title	Gross Salary
COMM DEVELOPMENT TECH II	44222.31
PARK MAINT WORKER I	44140.35
PW MAINT WRKR II D-2	43915.91
ADMINISTRATIVE ASSISTANT	43854.11
PLANT MAINT MECHANIC	43293.43
MAINT SUPERVISOR-STREET	43252.60
P W MAINTENANCE WKR II	43175.29
PUBLIC SAFETY DISPAT II	43099.74
CUSTODIAN II	43032.52
EXEC ASSIST-CITY MANAGER	42859.66
ACCOUNT CLERK-SENIOR	42791.17
POLICE RECORDS CLK-BILING	41314.41
ADMINISTRATIVE ASSISTANT	38615.02
P W MAINTENANCE WKR I	38470.20
HUMAN RESOURCES TECH I	37947.72
REGISTERED VET TECH	37012.80
ANIMAL SERV OFFICER I	36484.79
POLICE OFFICER-ADVANCED	35787.37
POLICE OFFICER	32946.93
ADMINISTRATIVE ANALYST I	30664.50
KENNEL ATTENDANT I	30230.33
GROUNDSKEEPER	29994.52
ADMINISTRATIVE ANALYST I	26732.59
POLICE RECRUIT	26699.60
LABORATORY ASSISTANT BIL	26368.54
POLICE RECRUIT-INTERMED	26110.88
POLICE RECRUIT	26089.64
LABORATORY TECH I - BIL	25050.85
ADMINISTRATIVE ANALYST I	24836.51
PUBLIC SAFETY DISPAT II	24702.97
POLICE OFFICER-INTERMED	24557.31
WT TR PLANT OPER III D3T3	24428.75
P W MAINTENANCE WKR I	22151.01
LABORATORY TECHNICIAN I	22027.84
COUNCILPERSON	21218.28
COUNCILPERSON	21184.80
PUBLIC SAFETY DISPATCH I	21179.73
P W MAINTENANCE WKR I	20912.94
POLICE RECRUIT	20878.46
POLICE RECRUIT	19995.92
ENGINEER-ASSIST CIVIL	19618.68
POLICE OFFICER-INT-BILING	19516.43
GROUNDSKEEPER	18754.86
COUNCILPERSON	17969.28
POLICE LIEUTENANT	17969.28
POLICE OFFICER-ADVANCED	17519.76
COUNCILPERSON	15960.00
INFORMATION SYSTEM TECH	15720.32

Job Title	Gross Salary
UTIL TRT PLT MAINT WKR I	15600.86
COUNCILPERSON	15360.00
P W MAINTENANCE WKR I	13666.29
ANIMAL SERV OFFICER I	13253.36
ADMINISTRATIVE CLERK I	13144.83
RECREATION COORDINATOR	12601.58
POLICE OFFICER-ADVANCED	12373.52
LABORATORY ASSISTANT	10194.53