

## 2015 SALARY INFORMATION

Paid through Calendar Year 2015

(Includes overtime, special compensation benefit amounts)

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| CITY MANAGER              | 207750.21    |
| FIRE CHIEF                | 206593.26    |
| FIRE BATTALION CHIEF      | 204721.94    |
| FIRE APPARATUS OPERATOR   | 191601.67    |
| POLICE CHIEF              | 176663.27    |
| FIRE CAPTAIN              | 171927.22    |
| FIRE BATTALION CHIEF      | 170029.70    |
| FIRE CAPTAIN              | 164417.44    |
| FIRE CAPTAIN              | 163539.37    |
| FIRE CAPTAIN              | 162609.10    |
| FIRE CAPTAIN              | 161784.71    |
| DIR OF ENGINEERING-SBFCA  | 161071.09    |
| FIRE APPARATUS OPERATOR   | 160981.56    |
| FIRE APPARATUS OPERATOR   | 158986.66    |
| FIRE APPARATUS OPERATOR   | 158487.99    |
| PW DIRECTOR/CITY ENGINEER | 153416.84    |
| FIREFIGHTER II            | 152658.01    |
| DIRECTOR OF FINANCE       | 149364.86    |
| ASSISTANT CHIEF           | 144623.23    |
| FIRE CAPTAIN              | 143205.33    |
| FIRE CAPTAIN              | 139673.09    |
| DIRECTOR - COMMUNITY SERV | 138485.02    |
| FIRE CAPTAIN              | 137464.53    |
| FIRE CAPTAIN              | 136167.38    |
| FIRE CAPTAIN              | 133926.22    |
| FIRE APPARATUS OPERATOR   | 133736.06    |
| FIRE APPARATUS OPERATOR   | 132802.99    |
| FIREFIGHTER II            | 132513.83    |
| FIRE APPARATUS OPERATOR   | 131980.89    |
| POLICE SERGEANT-ADVANCED  | 130796.01    |
| FIREFIGHTER II            | 130618.75    |
| FIRE CAPTAIN              | 129865.07    |
| DIRECTOR-HUMAN RESOURCES  | 129364.38    |
| POLICE OFFICER-ADVANCED   | 128886.19    |
| FIRE CAPTAIN              | 128548.33    |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| POLICE SERGEANT BA SUPER  | 127455.60    |
| POLICE SERGEANT BA SUPER  | 127194.31    |
| FIRE APPARATUS OPERATOR   | 127144.23    |
| FIRE CAPTAIN              | 127096.57    |
| POLICE SERGEANT BA SUPER  | 126880.45    |
| INFORMATION TECH MANAGER  | 126585.26    |
| FIRE CAPTAIN              | 125879.77    |
| POLICE OFFICER-ADVANCED   | 125142.97    |
| ECONO GRWTH-PUBLIC AFFAIR | 124724.46    |
| POLICE COMMANDER          | 123270.63    |
| FIRE APPARATUS OPERATOR   | 122968.31    |
| FIREFIGHTER II            | 122536.09    |
| POL OFFICER-INTER INVEST  | 121619.01    |
| FIRE APPARATUS OPERATOR   | 121482.26    |
| POLICE SERGEANT BA SUPER  | 121058.34    |
| FIRE APPARATUS OPERATOR   | 120669.19    |
| POLICE SERGEANT BA SUPER  | 120266.05    |
| DEPUTY PW DIRECT-ENGINEER | 119672.76    |
| POLICE SERGEANT BA SUPER  | 119036.16    |
| FIRE APPARATUS OPERATOR   | 118982.95    |
| POLICE OFFICER-ADVANCED   | 118265.55    |
| POLICE SERGEANT BA SUPER  | 117477.31    |
| DEP PW DIRECTOR-UTILITIES | 115705.69    |
| FIRE APPARATUS OPERATOR   | 115675.52    |
| POLICE OFFICER-ADVANCED   | 115445.51    |
| ADMINISTRATIVE MANAGER    | 114997.11    |
| POL OFFICER-ADVAN INVEST  | 113225.68    |
| POLICE LIEUTENANT         | 112965.04    |
| POLICE OFFICER-ADVANCED   | 112890.93    |
| POL OFFICER-ADVAN INVEST  | 112669.92    |
| POLICE OFFICER-ADVANCED   | 111293.11    |
| POL OFFICER-ADVAN INVEST  | 111244.37    |
| DEPUTY PW DIRECTOR-MAINT  | 111221.22    |
| POL OFFICER-ADVAN INVEST  | 111113.25    |
| POLICE OFFICER-ADVANCED   | 108860.44    |
| PROJECT MANAGER           | 106185.10    |
| FIREFIGHTER II            | 106071.23    |
| FIRE APPARATUS OPERATOR   | 105758.31    |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| WTR TR FAC SUPER D4 T4    | 105667.28    |
| POLICE OFFICER-ADVANCED   | 105484.40    |
| POLICE OFFICER-ADVANCED   | 105451.88    |
| POL OFFICER-ADVAN INVEST  | 104598.26    |
| ANIMAL SERVICES MANAGER   | 104014.47    |
| POLICE OFFICER-ADVANCED   | 103853.59    |
| POLICE OFFICER-ADVANCED   | 102553.52    |
| POLICE COMMANDER          | 102525.00    |
| POL OFFICER-ADVAN INVEST  | 102274.35    |
| FIRE MARSHAL              | 102122.70    |
| ENGINEER-SENIOR           | 101621.07    |
| ENGINEER-SENIOR           | 100421.20    |
| FIREFIGHTER II            | 99227.30     |
| FIRE BATTALION CHIEF      | 98602.80     |
| POLICE OFFICER-ADVANCED   | 98572.23     |
| POLICE OFFICER-ADVANCED   | 98185.26     |
| POLICE OFFICER-INT-BILING | 97773.67     |
| POLICE OFFICER-ADVANCED   | 97226.68     |
| ACCOUNTING MANAGER        | 95337.87     |
| POLICE OFFICER-INTERMED   | 95050.86     |
| ELECTRICAL TECHNICIAN II  | 95049.40     |
| WTR TR PLANT OPER IV D4T4 | 94657.94     |
| PUB SAFETY DISP III-BILIN | 92102.20     |
| WTR TR PLANT OPER IV D4T4 | 91488.75     |
| POLICE OFFICER-INTERMED   | 91115.42     |
| POLICE OFFICER-INTERMED   | 90696.59     |
| WASTE TREAT FAC OPER III  | 90270.50     |
| WTR TR PLANT OPER IV D4T4 | 90126.08     |
| POLICE OFFICER            | 89981.41     |
| ASIST TO THE CITY MANAGER | 89870.51     |
| ADMINISTRATIV ANALYT III  | 89830.94     |
| POLICE OFFICER-ADVANCED   | 89364.88     |
| POLICE OFFICER-ADVANCED   | 89330.98     |
| INFORM TECHNOLOGY SUPER   | 89066.86     |
| WASTE TREAT FAC OPER III  | 86718.95     |
| POLICE OFFICER-INTERMED   | 86545.33     |
| POLICE OFFICER-ADVANCED   | 86347.77     |
| POLICE OFFICER-INTERMED   | 85891.34     |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| WTR TR CHIEF OPER D4 T4   | 85864.08     |
| ELECTRICAL TECHNICIAN III | 84742.93     |
| POLICE OFFICER-ADVANCED   | 84118.66     |
| WASTE TRT FAC CHIEF OPII  | 84054.07     |
| WTR TR PLANT OPER IV D4T4 | 83119.28     |
| LABORATORY SUPERVISOR     | 82556.07     |
| POLICE OFFICER-ADVANCED   | 82229.30     |
| POLICE OFFICER-INT-BILING | 79491.38     |
| POLICE OFFICER-INTERMED   | 79441.95     |
| POLICE OFFICER            | 78953.03     |
| WTR TR PLANT OPER IV D4T4 | 78593.20     |
| POLICE OFFICER-ADVANCED   | 78239.67     |
| WATER DIST SUPER D4 T4    | 77837.26     |
| PUBLIC SAFETY DISPAT III  | 77058.89     |
| FIRE SAFETY INSPECTOR II  | 76813.50     |
| WT TR PLANT OPER III D4T4 | 76728.05     |
| POLICE OFFICER-INTERMED   | 76112.34     |
| PLANT MAINT SUPERVISOR    | 75467.61     |
| POL OFFICER-ADVAN INVEST  | 75263.24     |
| INFORM TECHNOLOGY ANALYST | 75060.91     |
| ACCOUNTANT I              | 74826.31     |
| WASTE TREAT FAC OPER III  | 74730.13     |
| WASTE WATER COLLECT SUPER | 74657.18     |
| PUBLIC SAFETY DISPAT III  | 73799.04     |
| FIRE CAPTAIN              | 73446.67     |
| COMM CENTER COORDINATOR   | 73445.87     |
| BIL-WASTE TREAT FAC O III | 72356.56     |
| ELECTRICAL TECHNICIAN III | 72089.91     |
| FLEET MAINT SUPERVISOR    | 71900.95     |
| PUBLIC SAFETY DISPAT II   | 68383.46     |
| PUBLIC SAFETY DISPAT II   | 67217.52     |
| PUBLIC SAFETY DISPAT II   | 66828.53     |
| PLANS EXAMINER            | 66357.31     |
| PARKS MAINTENANCE SUPER   | 66318.40     |
| PW MAINT WORKER III D4    | 65977.23     |
| PLANT MAINT MECH-SENIOR   | 65928.66     |
| MAINT SUPERVISOR-STREET   | 65453.42     |
| COMMUNITY SERVICE OFFICER | 65360.91     |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| POLICE OFFICER-BILING     | 64539.53     |
| ADMINISTRATIVE ANALYST I  | 64426.65     |
| WASTE TREAT FAC OPER III  | 64396.65     |
| COMM SERV OFFICER-LEAD    | 64169.98     |
| PRETREATMENT COORDINATOR  | 63769.83     |
| POLICE OFFICER-ADVANCED   | 63671.02     |
| ENGINEER-ASSIST CIVIL     | 62955.40     |
| RECREATION SUPERVISOR II  | 62269.04     |
| DIRECTOR-DEVELOPMENT SERV | 61923.15     |
| BIL-PLANT MAINT MECHANIC  | 61901.10     |
| FIREFIGHTER II            | 61707.26     |
| POLICE OFFICER-ADVANCED   | 61432.35     |
| INFORMATION SYS TECH II   | 61301.99     |
| PW MAINT WORKER III D3    | 61202.00     |
| P W MAINTENANCE WKR III   | 58993.71     |
| PUBLIC SAFETY DISPAT II   | 58978.32     |
| CONSTRUCTION INSPECTOR    | 58891.25     |
| CUSTOMER SERVICE MANAGER  | 58597.74     |
| PUBLIC SAFETY DISPAT II   | 58552.49     |
| WASTE TRT FACILITY SUPER  | 58527.69     |
| POLICE OFFICER-INTERMED   | 58044.49     |
| MECHANIC-LEAD             | 57919.33     |
| LABORATORY TECHNICIAN II  | 57905.10     |
| FIELD SERVICE TECHNICIAN  | 57889.96     |
| COMM SERV OFFICER/BILING  | 57711.07     |
| PUBLIC SAFETY DISPAT II   | 57590.69     |
| INFORMATION SYS TECH II   | 56971.06     |
| ADMIN ASSISTANT BI-LING   | 56267.06     |
| COMMUNITY SERVICE OFFICER | 56254.53     |
| ADMINISTRATIVE ANALYST I  | 55336.71     |
| PARK MAINTENANCE WKR III  | 55311.20     |
| ANIMAL SERV OFFICER II    | 55135.71     |
| P W MAINTENANCE WKR III   | 55080.55     |
| MECHANIC                  | 53812.05     |
| PARK MAINTENANCE WKR III  | 53608.26     |
| PUBLIC SAFETY DISPAT II   | 53523.00     |
| ENGINEERING TECH - GIS    | 52804.79     |
| MECHANIC                  | 52756.56     |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| HUMAN RESOURCES TECH I    | 52278.27     |
| RECREATION SUPERVISOR II  | 52228.00     |
| P W MAINTENANCE WKR III   | 51120.98     |
| P W MAINTENANCE WKR III   | 50696.38     |
| COMM DEVELOPMENT TECH II  | 50287.26     |
| LABORATORY TECHNICIAN II  | 49967.95     |
| FIELD CUSTOMER SER REP II | 49936.52     |
| BI-L PARK MAINT WRK III   | 49625.04     |
| CUSTOMER SERVICES-SENIOR  | 49425.80     |
| P W MAINTENANCE WKR II    | 49379.05     |
| POLICE RECORDS CLERK-LEAD | 49364.62     |
| POLICE RECORDS CLERK      | 48109.61     |
| PLANT MAINT MECHANIC      | 47786.08     |
| PW MAINT WRKR II D-2      | 47523.19     |
| BIL PW MAINT WORKER II    | 47354.77     |
| ADMINISTRATIVE ANALYST I  | 47182.29     |
| POLICE RECORDS CLERK      | 47118.15     |
| P W MAINTENANCE WKR II    | 46645.92     |
| FIELD CUSTOMER SER REP II | 46239.20     |
| UTIL TRT PLT MAINT WKR II | 46209.60     |
| INSTRUMENTATION TECH      | 45814.51     |
| POLICE RECORDS CLERK      | 44672.50     |
| CUSTOMER SERVICE MANAGER  | 44605.54     |
| ACCOUNTING TECHNICIAN     | 44416.27     |
| CUSTOMER SERVICES REP II  | 44120.68     |
| ADMINISTRATIVE ASSISTANT  | 44059.79     |
| POLICE RECORDS CLERK      | 43850.09     |
| P W MAINTENANCE WKR II    | 43821.12     |
| P W MAINTENANCE WKR II    | 43561.19     |
| P W MAINTENANCE WKR II    | 43495.82     |
| P W MAINTENANCE WKR II    | 43240.12     |
| P W MAINTENANCE WKR II    | 43177.79     |
| PARK MAINTENANCE WKR II   | 42965.66     |
| PARK MAINTENANCE WKR II   | 42917.92     |
| CUSTODIAN II              | 42836.25     |
| WASTE TREAT FAC OPER III  | 42715.86     |
| PW MAINT WORKER II D3     | 42438.76     |
| KENNEL CARE TECH - LEAD   | 42063.35     |

| Job Title                 | Gross Salary |
|---------------------------|--------------|
| ACCOUNT CLERK-INTERMED    | 41719.53     |
| ANIMAL SERV OFFICER I     | 41070.28     |
| BUILDING INSPECTOR II     | 40346.74     |
| CUSTODIAN II              | 39629.18     |
| P W MAINTENANCE WKR I     | 39618.83     |
| ADMINISTRATIVE ASSISTANT  | 38337.46     |
| BIL-PARK MAINT WORKER II  | 37678.09     |
| P W MAINTENANCE WKR II    | 37653.98     |
| POL OFFICER-ADVAN INVEST  | 37197.48     |
| ACCOUNT CLERK-INTERMED    | 37008.53     |
| RECREATION SUPERVISOR I   | 36894.11     |
| P W MAINTENANCE WKR II    | 36658.80     |
| CODE ENFORCEMENT OFF BIL  | 36009.56     |
| EXEC ASSIST-CITY MANAGER  | 35939.89     |
| WASTE TREAT FAC OPER III  | 35854.71     |
| RECREATION SUPERVISOR I   | 35690.36     |
| POLICE OFFICER            | 35128.11     |
| PARK-REC FACILITY MANAGER | 34496.02     |
| LABORATORY ASSISTANT      | 33799.15     |
| GROUNDSKEEPER             | 32952.01     |
| INSTRUMENTATION TECH      | 32068.44     |
| ADMINISTRATIVE ASSISTANT  | 31116.07     |
| RECREATION SUPERVISOR II  | 30237.39     |
| GROUNDSKEEPER             | 30056.02     |
| REGISTERED VET TECH       | 29957.09     |
| GROUNDSKEEPER             | 29177.52     |
| WASTE TREAT FAC OPER III  | 29091.56     |
| RECREATION SUPERVISOR II  | 28957.34     |
| P W MAINTENANCE WKR I     | 28214.03     |
| ENGINEER-ASSIST CIVIL     | 26295.80     |
| ENGINEER-ASSIST CIVIL     | 25760.80     |
| P W MAINTENANCE WKR I     | 23907.89     |
| DIRECTOR-DEVELOPMENT SERV | 23390.43     |
| POLICE OFFICER            | 23069.95     |
| POLICE RECORDS CLK-BILING | 22630.43     |
| POLICE OFFICER-INTERMED   | 22367.75     |
| ADMINISTRATIVE ASSISTANT  | 21660.98     |
| PARK MAINT WORKER I       | 21192.79     |

| Job Title               | Gross Salary |
|-------------------------|--------------|
| KENNEL ATTENDANT I      | 19563.32     |
| COUNCILPERSON           | 19526.86     |
| COUNCILPERSON           | 19130.14     |
| CUSTOMER SERVICES REP I | 17402.39     |
| COUNCILPERSON           | 16118.14     |
| ADMINISTRATIVE CLERK I  | 15143.96     |
| COUNCILPERSON           | 14108.86     |
| COUNCILPERSON           | 13930.01     |
| FIRE RECRUIT            | 13748.91     |
| GROUNDSKEEPER           | 12040.42     |
| PW MAINT WRKR 1 D-2     | 10904.04     |
| KENNEL ATTENDANT I      | 10149.61     |
| CUSTODIAN I             | 10021.40     |