

**AMENDMENT TO THE  
LETTER OF UNDERSTANDING**

**Between**

**The City of Yuba City**

**And**

**First Level Managers**

**September 1, 2015 through June 30, 2017**

The City of Yuba City and the First Level Managers have previously met and conferred and agreed upon an amendment to the current Letter of Understanding (LOU) for the period from July 1, 2014 through June 30, 2016.

Both parties have agreed to the following:

**1. Flat Rate Salary Increase**

Effective the first full pay period following First Level Manager ratification and City Council approval, the City agrees to implement a 2% salary increase for all classifications in this unit. This salary increase shall be implemented prospectively from the latest date of ratification or City Council approval.

**2. One Time Non-PERSable Stipend**

In the first full pay period following City Council ratification of this Agreement, all members active on payroll on the day of City Council ratification shall receive a one-time, non-PERSable stipend of \$1,500 and shall be in a separate check from the regularly reoccurring payroll check.

This one-time stipend is not intended to be, and does not meet the definition of, special compensation outlined in the California Code of Regulations § 571(a) and therefore is not reportable compensation to CalPERS. It is, however, subject to applicable payroll taxes and withholdings.

**3. LOU Term Extension**

The LOU contract period shall be extended until June 30, 2017.

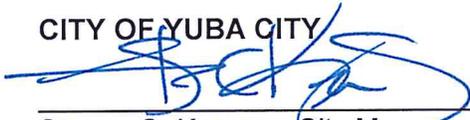
**4. Remainder of Contract Not Affected.**

All other provisions of the current LOU between the City and the First Level Managers shall remain unchanged for the remainder of the contract period.

Date: 9/8/15

Date: 8-19-15

**CITY OF YUBA CITY**

  
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Steven C. Kroeger, City Manager

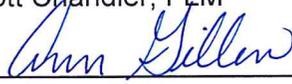
  
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Robin Bertagna, Director of Finance

  
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Natalie Springer, Director of Human Resources

**FIRST LEVEL MANAGERS**

  
\_\_\_\_\_  
Brian Hansen, FLM

  
\_\_\_\_\_  
Scott Chandler, FLM

  
\_\_\_\_\_  
Ann Gillen, FLM